

1 **SENATE FLOOR VERSION**

2 February 26, 2020

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 1127

By: Standridge, Stanley and
Scott of the Senate

6 and

7 Hasenbeck of the House

8
9 [teachers - Education Leadership Oklahoma Act -
10 National Board certification - annual bonus -
11 noncodification - ~~effective date~~ -
12 emergency]

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law not to be
15 codified in the Oklahoma Statutes reads as follows:

16 This act shall be known and may be cited as the "Teacher
17 Retention Act of 2020".

18 SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-204.1, as
19 amended by Section 1, Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2019,
20 Section 6-204.1), is amended to read as follows:

21 Section 6-204.1. For purposes of the Education Leadership
22 Oklahoma Act:

23 1. "Salary bonus" means additional monies granted to eligible
24 teachers as provided for in ~~subsection~~ subsections I and J of

1 Section 6-204.2 of this title maintaining National Board
2 certification;

3 2. "Salary increment" means the National Board certification
4 salary category as set forth in Section ~~3 of this act~~ 18-114.14 of
5 this title which is granted to eligible teachers as provided for in
6 ~~subsection~~ subsections I and J of Section 6-204.2 of this title
7 maintaining National Board certification;

8 3. "Certification" means National Board certification;

9 4. "Commission" means the ~~Oklahoma~~ Commission for ~~Teacher~~
10 ~~Preparation~~ Educational Quality and Accountability;

11 5. "National Board" means the National Board for Professional
12 Teaching Standards;

13 6. "National Board certification" means National Board
14 certification as provided by the National Board for Professional
15 Teaching Standards; and

16 7. "Teacher" means a classroom teacher, counselor, or librarian
17 employed by a public school district on a full-time basis.

18 SECTION 3. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
19 last amended by Section 2, Chapter 394, O.S.L. 2013 (70 O.S. Supp.
20 2019, Section 6-204.2), is amended to read as follows:

21 Section 6-204.2. A. The ~~Oklahoma~~ Commission for ~~Teacher~~
22 ~~Preparation~~ Educational Quality and Accountability and the State
23 Board of Education are authorized to establish the Education
24 Leadership Oklahoma program.

1 B. The purposes of the Education Leadership Oklahoma program
2 are to:

3 1. Provide teachers throughout the state information about
4 National Board certification and the Education Leadership Oklahoma
5 program services;

6 2. Provide technical assistance and National-Board-certified
7 mentors to all teachers seeking National Board certification upon
8 request;

9 3. Reward teachers who are seeking National Board certification
10 by awarding them a portion of the application processing charge and
11 assessment fee and scholarship as provided in subsection D of this
12 section; and

13 4. Provide recognition to National-Board-certified teachers.

14 C. To fulfill the objectives of the Education Leadership
15 Oklahoma Act, the ~~Oklahoma~~ Commission for ~~Teacher Preparation~~
16 Educational Quality and Accountability shall:

17 1. Inform teachers of the Education Leadership Oklahoma program
18 and services it provides to teachers seeking National Board
19 certification, emphasizing recruiting efforts toward teachers at
20 high-poverty schools, schools identified as in need of improvement
21 and in counties with the lowest percentage of teachers who have
22 achieved National Board certification; and

23

24

1 2. Ensure that all teachers seeking National Board
2 certification receive adequate information regarding the level of
3 commitment required to acquire National Board certification.

4 D. The Commission shall select not more than one hundred
5 applicants to participate in the program each fiscal year for whom
6 the Commission shall pay one-half (1/2) of the application
7 processing charge and assessment fee for National Board
8 certification. The total amount paid by the Commission shall not
9 exceed One Thousand Three Hundred Dollars (\$1,300.00). In addition
10 the Commission shall also provide to the selected applicants a
11 scholarship in the amount of Five Hundred Dollars (\$500.00) to cover
12 other expenses associated with obtaining National Board
13 certification.

14 E. The Commission shall promulgate rules establishing a process
15 for accepting applications for the Education Leadership Oklahoma
16 program and for providing to applicants selected for the program up-
17 front payment of the application processing charge and assessment
18 fee and scholarship. If a selected applicant who receives the up-
19 front payment does not complete National Board certification within
20 three (3) years, the applicant shall repay the Commission the full
21 amount paid by the Commission pursuant to subsection D of this
22 section. All selected applicants who do not receive an up-front
23 payment and successfully complete National Board certification shall
24 be reimbursed by the Commission for the application processing

1 charge and assessment fee. The total amount of reimbursement paid
2 by the Commission shall not exceed One Thousand Three Hundred
3 Dollars (\$1,300.00).

4 F. It is the intent of the Legislature that the ~~Oklahoma~~
5 ~~Commission for Teacher Preparation~~ contract with Southeastern
6 Oklahoma State University to establish Education Leadership Oklahoma
7 program training in higher education teacher preparation programs in
8 the state to assist teachers in meeting the requirements to obtain
9 National Board certification.

10 G. All teachers seeking National Board certification shall be
11 eligible to participate in Education Leadership Oklahoma program
12 training to assist them in meeting the requirements of the National
13 Board certification process, free of charge.

14 H. Subject to district board of education policy or collective
15 bargaining agreement, additional professional leave days may be
16 granted to teachers seeking National Board certification for
17 National Board certification portfolio development. During the two
18 (2) days of the additional professional days granted to teachers for
19 National Board certification portfolio development, a substitute
20 teacher shall be provided by the school district at no cost to the
21 teacher.

22 I. 1. The State Board of Education shall provide to teachers
23 who attained National Board certification prior to June 30, 2013, a
24 bonus in the amount of Five Thousand Dollars (\$5,000.00) annually

1 over a ten-year period, to be paid no later than January 31 each
2 year. The Board shall provide a bonus to any teacher who attains
3 National Board certification after June 30, 2013, if the teacher was
4 selected for the Education Leadership Oklahoma program before June
5 30, 2013, or the teacher has submitted an application for National
6 Board certification to the National Board for Professional Teaching
7 Standards before June 30, 2013.

8 2. The teachers eligible to receive the annual bonus as
9 provided for in paragraph 1 of this subsection shall receive the
10 annual bonus for the ten-year duration of their National Board
11 certification and so long as they are teaching in the classroom
12 full-time in an Oklahoma public school. No school or school
13 district shall be liable for payment of bonuses pursuant to this
14 section.

15 3. The bonus shall not be included in the calculation of the
16 teacher's salary for purposes of meeting the district or statutory
17 minimum salary schedule or for purposes of compensating Oklahoma
18 Teachers' Retirement System contributions or benefits.

19 4. Teachers eligible to receive the annual bonus as provided
20 for in paragraph 1 of this subsection shall not be eligible to
21 receive the additional salary increment for National Board
22 certification as set forth in the minimum salary schedule in Section
23 ~~3 of this act~~ 18-114.14 of this title.

24

1 5. Teachers who attain National Board certification after June
2 30, 2013, shall be eligible to receive the additional salary
3 increments for National Board certification as set forth in the
4 minimum salary schedule in Section ~~3 of this act~~ 18-114.14 of this
5 title.

6 J. 1. Beginning July 1, 2020, the State Board of Education
7 shall provide an annual bonus to a teacher who:

8 a. has National Board certification and is teaching in
9 the classroom full-time in an Oklahoma public school,

10 b. received a district evaluation rating of "superior" or
11 "highly effective" under the Oklahoma Teacher and
12 Leader Effectiveness Evaluation System established
13 pursuant to Section 6-101.16 of this title during the
14 previous school year,

15 c. (1) has been appointed as a mentor teacher, as
16 defined by Section 6-182 of this title, or
17 (2) is participating in a mentoring program as part
18 of a National Board program or another program
19 approved by the school district board of
20 education if the teacher submits to his or her
21 principal the number of mentoring hours
22 undertaken, and

23 d. has been recommended for a bonus by the school
24 principal and the school district superintendent and

1 the recommendation has been approved by the school
2 district board of education.

3 2. a. The amount of the bonus to be provided during the
4 2020-2021 school year shall be One Thousand Five
5 Hundred Dollars (\$1,500.00),

6 b. The amount of the bonus to be provided during the
7 2021-2022 school year shall be increased by an amount
8 to be determined by the State Board of Education if
9 the amount appropriated for the financial support of
10 public schools for the fiscal year beginning July 1,
11 2021, is at least one-half of one percent (0.005%)
12 greater than the amount appropriated for the financial
13 support of public schools for the fiscal year ending
14 June 30, 2021. Provided, however, that the amount of
15 the bonus shall not be less than One Thousand Five
16 Hundred Dollars (\$1,500.00),

17 c. The amount of the bonus to be provided during the
18 2022-2023 school year shall be increased by an amount
19 to be determined by the State Board of Education if
20 the amount appropriated for the financial support of
21 public schools for the fiscal year beginning July 1,
22 2022, is at least one percent (1%) greater than the
23 amount appropriated for the financial support of
24 public schools for the fiscal year ending June 30,

1 2022. Provided, however, that the amount of the bonus
2 shall not be less than One Thousand Five Hundred
3 Dollars (\$1,500.00), and

4 d. The amount of the bonus to be provided during any
5 subsequent school year shall be such that the sum of
6 the bonus provided pursuant to this section and the
7 additional salary increment for National Board
8 certification as set forth in the minimum salary
9 schedule in Section 18-114.14 of this title is no more
10 than Five Thousand Dollars (\$5,000.00).

11 3. No school or school district shall be liable for payment of
12 bonuses pursuant to this subsection.

13 4. The bonus provided pursuant to this subsection shall not be
14 included in the calculation of the teacher's salary for purposes of
15 meeting the district or statutory minimum salary schedule or for
16 purposes of compensating Oklahoma Teachers' Retirement System
17 contributions or benefits.

18 5. Teachers eligible to receive the annual bonus as provided
19 for in this subsection shall be eligible to receive the additional
20 salary increment for National Board certification as set forth in
21 the minimum salary schedule in Section 18-114.14 of this title but
22 shall not be eligible to receive the bonus as provided for in
23 subsection I of this section.

1 ~~6.~~ K. The State Board of Education shall promulgate rules for a
2 process by which a National-Board-certified teacher will verify
3 that:

4 ~~a.~~ the

5 1. The National Board certification has not lapsed;

6 ~~b.~~ the

7 2. The teacher is still a full-time teacher; ~~and;~~

8 ~~c.~~ for

9 3. For teachers eligible for the bonus as provided for in
10 subsection I of this section, the teacher has not exceeded the limit
11 of annual bonus payments as provided for in paragraph 1 of ~~this~~
12 subsection I of this section; and

13 4. For teachers eligible for the bonus as provided for in
14 subsection J of this section, the teacher has met the requirements
15 set forth in paragraph 1 of subsection J of this section.

16 ~~J.~~ L. It is the intent of the Legislature that the Oklahoma
17 State Regents for Higher Education incorporate the National Board
18 certification portfolio development into all programs in education
19 leading to a master's level degree.

20 ~~SECTION 4. This act shall become effective July 1, 2020.~~

21 ~~SECTION 5. It being immediately necessary for the preservation~~
22 ~~of the public peace, health or safety, an emergency is hereby~~

1 ~~declared to exist, by reason whereof this act shall take effect and~~
2 ~~be in full force from and after its passage and approval.~~

3 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
4 February 26, 2020 - DO PASS
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